

LODI SCHOOL MARSHALL ASSOCIATION

CONTRACT - 7/1/10 – 6/30/13

The parties hereto, being the Borough of Lodi and the Lodi School Marshall Association, agree as follows:

1. **DURATION OF THIS CONTRACT:** This Agreement shall document the understanding of the parties hereto as to the employment of School Marshalls for the Borough of Lodi and shall be effective from July 1, 2010, expiring June 30, 2013.
2. **RATE OF PAY:** All School Marshall's shall receive a 3/5% increase. The hourly rate of pay shall be as follows:

Effective 7/1/10 – 3.5%

Effective 1/1/11 – 3.5%

Effective 1/1/12 – 3.5%

Effective 1/1/13 – 3.5%

3. **LENGTH OF WORK DAY:** Each School Marshall will work and be guaranteed five (5) hours per day for school designated days, including those days which are designated as one half days during the school year by the Lodi Board of Education. Any additional school programs, which extend the normal school dismissal beyond 3:00 p.m., will be paid at the hourly rate. Since each School Marshall is guaranteed a specific number of pay hours, each School Marshall shall remain on his/her post as per the following schedule.

Morning Session

7:30 a.m. to 9:00 a.m.

Morning Kindergarten (dismissal)

11:15 a.m. to 1:00 p.m.

Dismissal

2:30 p.m. to 3:45 p.m.

4. **JURISDICTION:** Each School Marshall is under the jurisdiction of the Lodi Police Department. All scheduling, attendance, safety and disciplinary matters shall fall within the purview of the Police Department. The right of appeal to the Borough Manager shall remain in force.
5. **MEDICAL EXAMINATION:** Each School Marshall shall have the obligation of receiving a medical examination, every year, by a physician designated by the Borough covering general condition and eyesight. No Marshall shall be assigned a post or employed until a written release is received by the Borough from said physician. In addition, should the Borough become aware of any condition, after such annual examination, affecting a School Marshall's ability to properly perform his/her duties or otherwise compromising the safety or well-being of any child, such School Marshall shall, upon request of the Borough, submit to such additional examination as required to confirm his/her fitness for duty as School Marshall.
6. **CLOTHING ALLOWANCE:** Each School Marshall shall receive a clothing allowance of \$400 in August of the year of this contract to be used to offset the School Marshall's clothing expenses. The Borough is under no further obligation to provide any clothing or other clothing allowance or to provide for the maintenance of uniforms beyond the one time allowance as set forth herein. Each School Marshall shall be responsible for purchasing and maintaining the uniform required to be worn by the Borough and to replace any uniform which is lost or damaged during the year of this contract.
7. **HOLIDAYS:** Each School Marshall is entitled to holiday leave with pay at the regular work schedule of five (5) hours per day for thirteen (13) school holidays as specified by the Lodi Board of Education. If the current school term shall begin prior to Labor Day, there shall be fourteen (14) paid holidays. If

a School Marshall is called upon to work by the Borough on any such holiday, he/she shall be paid at the regular hourly rate in addition to the holiday pay. In addition, the paid holiday of the 4th of July and Labor shall be switched to the two (2) days during the teacher's convention.

8. **SICK LEAVE:** Each School Marshall shall be entitled to five (5) sick days during the school year. Sick days not used shall be paid at the end of the Borough's fiscal year.
9. **BEREAVEMENT LEAVE:** A maximum of three (3) days as is the past practice will be granted upon request.
10. **SNOW DAYS:** The number of paid snow days, that is, the number of days when School Marshalls shall be paid in spite of school closing because of snow or other inclement weather condition shall remain at four (4).
11. **COMPLIANCE WITH RULES:** Each School Marshall shall comply with any rules or regulations established by the Borough to promote and maintain safety of residents, including students, and failure to do so shall be grounds for dismissal of the School Marshall.

Dated: as of July 1, 2008

BOROUGH OF LODI

BY:


Borough Manager


LODI POLICE DEPARTMENT

SCHOOL MARSHALL ASSOCIATION


